



EUROPEAN PANEL FEDERATION
WOOD-BASED PANELS



Why join the EPF team?

Clive Pinnington, Managing Director at EPF, gives some insight into the team and what the job of Technical Advisor at EPF entails.

ATMOSPHERE

We are not quite a start-up, but in many ways our culture is the same. As a small team, we each have our specialties, but we will all jump in to help if something needs done. That's what we are all about: working hard and getting it done. **Our doors are open, our hierarchy is flat and our respect for one another is sky high.** That's how we like it.



COLLABORATION

Each person has their own tasks, with medium and long-term deadlines. However, rarely do we get there without internal debate with our colleagues. Again, that's how we like it. We are not a collection of individuals, but rather a team. We discuss what we are doing with our colleagues in order to get the best result. **Like in football, you can't play with only a striker.** You need defenders, midfielders, even a goalie. And when the goal is scored, it's an EPF goal created by all of us together, and not just an individual strike.



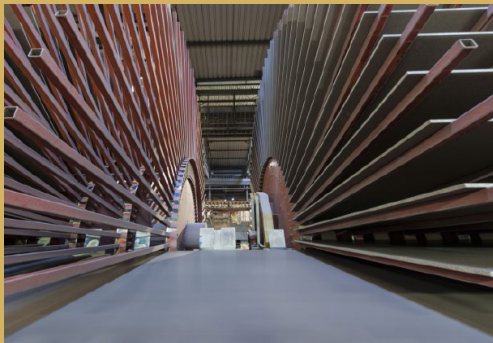
TYPICAL WORKWEEK

There is no such thing as a typical workweek. Your work will be a combination of “meet, defend and grow”. You will **meet** with members, to better understand their needs. The **defend** part involves regulatory affairs, perhaps explaining how and what adhesive is used in panels, perhaps evaluating its sustainability, or assessing alternatives. And finally, you will help wood and wood-based panels **grow** their market share in the end-user markets that we serve.



GROWTH & DEVELOPMENT

You will be learning from day one. As Technical Adviser, your partners within our membership will be the European experts in their fields. Whether it is recycled wood, processing technology, or another part of the manufacturing process, **you will be working with the best in class**. That’s why we are so strong, and pride ourselves on being a Role Model Industry. The TA is not expected to be the master of all topics, but rather to learn from those around. The challenges we face are extremely varied and thus continually exciting.



MEMBER COLLABORATION

Sometimes you will be on a telephone or behind a computer, other times you will be in the field. This fieldwork can take you all over Europe. Kris, our Technical Director has travelled to Riga (Latvia), Traunkirchen (Austria), Naples (Italy) and Berlin (Germany) in just the last few weeks. So **make sure that your passport is up to date!** For the rest, we’ll make sure that you have a fully functioning mobile office. You can learn a lot from books, but there is nothing quite like being in a wood-based panels factory to see and understand how everything works.

Interested and want to know more?
Find the full job description at
searchselection.com or contact Torben Callens
at t.callens@searchselection.com

