



Our client (HQ in Abuja, Nigeria) is part of a European group of investors with a strong expertise in logistics for semi-solid and liquefied hydrocarbon products in Africa.

The family owned company operates state-of-the-art production facilities and is building and developing a large transportation fleet and a highly specialized logistic network and infrastructure to service demanding industrial customers all over Nigeria and West-Africa.

To further manage and develop the company in Africa, we have an exciting and unique long-term opportunity available for a :

Chief Transition Officer – CEO Designate

Oil & Gas Industry, Nigeria

Expatriate Position

Your Mission :

In this high-impact role you will lead a critical phase of executive leadership transition while preparing to assume full CEO responsibilities. You will partner with the Chairman to gradually take on the day-to-day management of the company and progress into full operational and strategic oversight.

- You will assess the existing leadership team and organizational structure and make strategic recommendations to optimize governance, enhance operational efficiency and drive sustainable growth.
- You will ensure continuity and stability and further position the company for its next phase of development and long-term success.
- As head of the management team you will establish and foster a motivating and performance-oriented company culture and you will strengthen and elevate effectiveness and efficiency in staffing, structure and organization.
- Reporting directly to the Board (Nigeria/Europe) you will translate strategic plans in an annual budget and operating plan.
- You will fulfill the priorities determined by the Board in the context of the company's operational and strategic objectives with a view to increase shareholder value.
- You will maintain excellent relations with external stakeholders : e.g. customers, suppliers, financial institutions, local and governmental authorities.
- Key factor in this role will be the establishment of a close collaboration and solid mutual trust and understanding with the Chairman and family members and a strong alignment with the Board and with the company's legacy, values and objectives.



Your Profile :

- To qualify for this position you have a proven successful Senior Executive Leadership experience as a CEO or other top-level position in the Oil & Gas or related industries with comprehensive expertise in upstream, midstream and downstream operations.
- You ideally have a firsthand experience working as expatriate in Africa or in other overseas, more inflationary economies.
- You have the ability to think strategically and translate strategic plans into actionable and impactful operational plans.
- You excel at driving expansion initiatives, including investments, acquisitions and corporate alliances.
- You demonstrate outstanding communication, negotiation, and interpersonal skills with the capacity to engage and influence senior executives, board members and key stakeholders.
- With your excellent leadership skills you are capable of motivating and guiding teams through transformational periods.
- You are proficient in financial management with the ability to make informed, strategic recommendations and decisions.
- You have a proven track record of delivering results in challenging environments
- You are a highly committed person combining strong business acumen with high ethical standards and personal integrity.
- You are passionate about a global work environment and willing and able to adapt to another culture.
- You are prepared to live and work in Nigeria (Abuja) with frequent travel in Africa and regular visits to the group offices in Europe.

Offer :

The group expects a long-term engagement to be expatriated in Nigeria. In return the company offers a highly attractive compensation package with benefits and incentives according to your contribution to shaping the future leadership landscape of the group in Africa.

Interested ?

Send your application letter and CV to Search & Selection for the attention of Mr. M. Van Beethoven : m.vanbeethoven@searchselection.com.

You can also register on-line on www.searchselection.com and apply directly for this vacancy by following reference number : 15921.

Interviews and meetings will be organised on different locations in Europe and Africa.