



Our client, **Darta Group** is a reputed Belgian family company, founded in 1988, that has grown into a global player in the development, processing and commercialisation of fresh frozen products such as vegetables, fruits, herbs and ready-made (side) dishes. Strengths of the group are a family-centred framework with short decision-making processes, professional employees and a high-quality customer service and flexibility in a fast evolving market. It is in the group's DNA to keep investing in people, production technology and product innovation. **Darta Group** exports over 2.000 products to more than 70 countries. They currently employ approx. 1.000 people in 5 production plants in Belgium (HQ), the UK, Portugal and Italy. Later this year, the group will further expand its European presence and footprint with the opening of a sixth plant in Spain.

**Darta** works together with more than 850 farmers and the group fosters long-lasting collaborations built on mutual trust, respect and transparency with each and every one of them. **Darta Group's** leading position is based on their integral quality assurance approach, which is built around four pillars: systems, infrastructure, machinery and people. A focus on these pillars and continuous pursuit of improvement and innovation enables the group to cope with the increasingly strict legislation in terms of food safety and the ever-increasing demands from customers.

To further strengthen its international logistics and supply chain organization, **Darta Group** offers an exciting career opportunity for an experienced :

## International Logistics & Warehouse Manager

### Group Role, based in Ardooie HQ

#### MISSION

*Reporting directly to one of the co-CEO's, you will hold a group wide responsibility, defining strategies, implementing best practices and guiding teams to deliver world class results in a dynamic international production environment. Key Responsibilities include :*

- Leading and continuously improving group wide logistics strategies, with a strong focus on stock management and transport flows across all sites.
- Defining and implementing an international warehouse strategy that anticipates future needs and optimizes cold store capacity and operational processes.
- Organizing and coordinating all on/off site transport, ensuring timely deliveries, cost efficiency and full compliance with international standards.
- Building and maintaining strong partnerships with logistic service providers, while regularly benchmarking costs, service levels and warehouse performance to secure best in class results.
- Establishing clear KPIs with internal stakeholders to drive customer intimacy and enable local expert teams to achieve performance targets.
- Promoting a culture of strong customer focus and continuous improvement by reviewing existing processes, sharing best practices and implementing innovative solutions with colleagues across countries.
- Keep abreast new transport routes (rail, road, sea) and emerging technologies to reduce the group's carbon footprint and ensure adherence to environmental standards such as ISO14001.

#### PROFILE

- Master's degree in Supply Chain Management, Business Administration or equivalent experience.
- A relevant background and successful track-record in export, import and logistics, ideally within an international multi-site production environment.
- Expertise in cold store warehousing, both on site and off site is highly recommended.
- Hands-on knowledge of European road transport planning and execution.
- Skilled in setting up and implementing reporting structures that enhance efficiency throughout the organization.
- Strong analytical, negotiation and networking skills.
- Capable of building long term partnerships while maintaining a pragmatic, solution oriented approach.
- Able to work autonomously and take ownership of complex projects, while also being an engaged and supportive team player.
- Experience with ERP systems (SAP is a plus) for order management, inventory tracking and logistics control.
- Demonstrated leadership capabilities, with the ability to motivate and guide teams internationally, make clear decisions and inspire people to achieve shared goals.
- Flexible and adaptable, comfortable operating in a fast changing environment and dealing with unexpected challenges in a constructive manner.
- Fluent in Dutch and English, both spoken and written; knowledge of other languages (French, Italian, Spanish or Portuguese) is a plus.



#### INTERESTED ?

Send your application letter and CV to **Search & Selection** for the attention of Mr. Marc Van Beethoven :  
[m.vanbeethoven@searchselection.com](mailto:m.vanbeethoven@searchselection.com).

You can also register on-line on [www.searchselection.com](http://www.searchselection.com) and apply directly for this vacancy by following reference number : 16287.



#### OFFER

- A pivotal role within an international, financially solid and rapidly growing group where your contribution will have a visible impact on overall performance.
- The opportunity to broaden your expertise across a wide range of logistics topics and play a key part in shaping the group's future operational excellence.
- A professional environment characterized by open communication, short decision lines and a culture that values initiative and innovation.
- Attractive and competitive remuneration with benefits, together with genuine prospects for long-term career development within the group.

