



Our client is a Belgian-managed group of companies with a long-standing heritage, today widely recognized as a global leader in natural diamond craftsmanship and excellence. The group manufactures and supplies polished diamonds of the highest standards to the world's most distinguished luxury jewellery houses, high-end retailers and Swiss watch brands.

At its polishing manufacturing facilities located in South-East Asia and Africa and at its commercial offices across the globe the group today employs around 1,300 people.

The success of the group is based on manufacturing know-how, financial strength and distribution capabilities. By adhering to sound and progressive policies, high ethical standards and an uncompromising focus on quality and service, the group has developed an acclaimed worldwide reputation.

To further manage, streamline and improve operations, performance and technology across its factories in South-East Asia and Africa, the group has a unique and pivotal long-term opportunity available for a :

Global Director of Diamond Manufacturing **Expatriate Position - South-East Asia**

Your Mission :

In this strategic leadership role, reporting directly to the group's Board of Directors, you will take full end-responsibility for the performance, modernization and alignment of all diamond polishing facilities. Acting as a key interface between operations and executive leadership, your mission is to elevate manufacturing standards, drive operational excellence and ensure consistent delivery across all sites. You will play a pivotal role in shaping the future of the manufacturing footprint by strengthening processes, upgrading technology and building high-performing local teams.

Your Key Responsibilities include :

- Lead and optimize the overall performance of multiple diamond manufacturing sites, ensuring consistent achievement of targets related to output, quality, efficiency, cost control and delivery reliability.
- Define and implement a modernization roadmap, including the introduction of advanced technologies, machines, automation and best-in-class manufacturing practices.
- Harmonize processes, KPIs and reporting structures across all locations to ensure transparency, comparability and performance control.
- Drive continuous improvement initiatives across all departments like cutting, polishing, planning and quality control, fostering a culture of accountability and operational excellence.
- Lead, coach and develop results driven local management teams, strengthening leadership capabilities and building robust succession pipelines.
- Act as a strategic bridge between operations and executive stakeholders, aligning manufacturing capabilities with commercial and product requirements.
- Ensure compliance with local regulations, operational standards and stakeholder expectations across all regions.



Your Profile :

- Proven senior leadership experience in diamond manufacturing or diamond technology operations, with deep understanding of polishing, planning, quality control and factory workflows; experience with smaller-size diamonds (below 0.20 ct) is considered a strong asset.
- Experience in multi-site or large-scale international manufacturing environments.
- Strong track record in technology upgrades, process optimization and operational transformation.
- Proven ownership of operational performance, with the ability to consistently achieve targets related to output, quality, efficiency and cost control.
- Demonstrated ability to lead large, multicultural teams through local management structures.
- Previous expatriate experience, ideally in (South-East) Asia, with strong cultural awareness and adaptability.
- Proven capability in diagnosing areas for improvement and implementing new machines, technologies, processes and performance frameworks.
- Ability to operate effectively within Western business environments, aligning with European management styles, governance and decision-making processes.
- Strategic, analytical and hands-on mindset, combined with strong communication skills in English.
- Willing and able to live and work as an expatriate (single or with family) in South-East Asia with frequent international travel.

Offer :

A high-impact, strategic, global leadership role within a well-established and globally active diamond manufacturing group.

You (and possibly your family) must be prepared to live and work in South-East Asia. The company expects a long term engagement to be expatriated.

In return the group offers an attractive income package with expatriate benefits and incentives according to your contribution to the ongoing development and success of the company.

Interested ?

Send your application letter and CV to Search & Selection for the attention of Mr. Marc Van Beethoven : m.vanbeethoven@searchselection.com.

You can also register on-line on our website www.searchselection.com and apply directly for this vacancy by following reference number : 16783.