



Our client is a well-established and internationally renowned company operating in the global luxury sector, supplying high-quality products to some of the world's most prestigious jewellery houses, luxury brands and high-end retailers. With an international presence, manufacturing operations across several countries and a longstanding reputation for excellence, the company combines craftsmanship, innovation and outstanding customer service.

Ethical business practices, responsible sourcing, transparency and sustainability are central to its operations. The company is committed to maintaining high social and environmental standards throughout its supply chain, while continuously improving its performance and responding to the evolving expectations of its international customers.

To further strengthen the coordination of its sustainability initiatives and compliance activities across its international operations, our client is recruiting a:

Sustainability & Compliance Coordinator

International Role - Based in Antwerp

Your Mission :

Reporting to the Director of Supply Chain & Corporate Services, you will coordinate the implementation and follow-up of sustainability programmes and provide operational support on compliance matters. Working closely with international manufacturing sites, support teams and commercial colleagues, you will ensure reliable reporting, effective follow-up and alignment with customer and industry requirements.

Your Key Responsibilities include :

- Translate sustainability priorities into practical action plans, coordinate initiatives and monitor progress against agreed objectives and deadlines.
- Coordinate social and environmental programmes covering working conditions, health and safety, environmental performance and responsible sourcing.
- Maintain regular contact with international manufacturing sites, supporting local teams in implementing improvements and following up agreed actions.
- Coordinate the collection, verification and consolidation of sustainability data, performance indicators and supporting documentation.
- Contribute to annual sustainability reporting, management updates and the continuous improvement of reporting processes.
- Support the preparation and follow-up of customer and certification audits, ensuring documentation is complete, accurate and readily available.
- Monitor audit findings, corrective actions, supplier due diligence and traceability requirements in cooperation with operational teams.
- Prepare responses to customer sustainability questionnaires and participate in selected customer meetings, factory visits and industry events.
- Monitor relevant sustainability developments and customer expectations, supporting internal communication, presentations and continuous improvement initiatives.





Your Profile :

- A relevant degree in Sustainability, Environmental Management, Business Administration, Supply Chain or a related discipline, or equivalent practical experience.
- Approximately 3 to 5 years of relevant experience in sustainability, responsible sourcing, compliance or audit coordination.
- Experience in an international manufacturing, supply chain or luxury goods environment is an advantage.
- Working knowledge of sustainability reporting, environmental and social standards, supplier due diligence and audit processes.
- Familiarity with international sustainability, responsible sourcing and certification frameworks is considered an advantage.
- Strong organisational and analytical skills, with a structured, accurate and hands-on approach to coordinating projects and following up actions.
- Excellent interpersonal and communication skills, enabling effective cooperation with international teams, customers and external stakeholders.
- Confidence in working with data, Excel, reporting tools and presentations, combined with sound judgement and discretion.
- Fluency in English is essential; knowledge of Dutch and French is considered an advantage.
- Willingness to travel internationally on an occasional basis to manufacturing sites, customer meetings and industry events.

Offer :

Our client offers an attractive opportunity to contribute to sustainability and responsible business practices within a prestigious and internationally active company.

You can expect a varied and meaningful position with international exposure, close collaboration with operational and commercial teams, and the opportunity to develop your expertise in sustainability, compliance and responsible sourcing.

The company offers a professional and supportive working environment, opportunities for further development and a competitive remuneration package in line with your experience and responsibilities.

Interested ?

Send your application letter and CV to Search & Selection for the attention of Mr. Marc Van Beethoven : m.vanbeethoven@searchselection.com.

You can also register on-line on our website www.searchselection.com and apply directly for this vacancy by following reference number : 17107.